



Humane Education Camp Counselor *Summer Camps*

Status: Full-time, Hourly, Temporary
Report To: Humane Education Team Lead

Term: 5/23/24 to 7/26/24
Pay Rate: \$13.00/hour

Founded in 1899, the Athens Area Humane Society is a donor-supported, no-kill, 501(c)(3) organization dedicated to rescuing and protecting companion animals by providing for their wellbeing, uniting them with loving homes, and advocating for a compassionate society. AAHS provides affordable, high quality veterinary care, adoption services, and supportive programs that help, heal, and home more than 9,000 dogs, cats, puppies, and kittens each year.

The Team

The Humane Education Coordinator (Summer Camp) is a temporary member of AAHS's dynamic education team that oversees Humane Heroes (ages 6-10) and Junior Vets (ages 11-14) youth summer programs. The summer camps team is comprised of a group of passionate, collaborative, and skillful animal lovers who work ensure AAHS continues to educate the next generation of pet owners, animal health workers, and welfare professionals.

The Position

The primary role of Summer Camp Staff is to provide support, organization, and oversight of daily summer camp operations and activities. Because the safety of campers and animals we interact with is paramount, this role supervises and implements all aspects of safety precautions, trainings, and communications. Summer Camps take place from June 3rd through July 26th. The Camp Counselor position begins on Thursday, May 23rd for training, orientation, and preparation and ends on Friday, July 26th.

Essential Attributes

Leadership Attributes

- Consistently strives to exceed expectations and demonstrates flexibility, resilience, and the ability to maintain positive, healthy relationships and composure always, even under duress.
- Maintains high standards for ethical conduct, including exhibiting behaviors and actions that embrace and align with AAHS's core mission and values.
- Demonstrates a high degree of self-awareness of individual strengths and opportunities for development, modeling non-defensive behavior and openness to feedback; builds a culture of curiosity, empathy, feedback, and learning.

Learning

- Engage in frequent dialog and exchange of ideas with AAHS's leadership to evaluate quality of experiences, learning outcomes, and activities and course correct, as needed.
- Ensure data and insights are used to identify, understand, and articulate key inputs and metrics that tell the story of AAHS's strategic priorities and their progress.
- Build appropriate feedback loops to determine if AAHS is meeting key milestones and whether program impact permeates across the organization and among stakeholders.

Influence & Representation

- Communicate effectively to stakeholder groups (including parents) to ensure they are informed, actively engaged, and satisfied with camper experiences.
- Liaise with and maintain productive relationships with all stakeholders, including other AAHS departments to build mutually rewarding relationships inside AAHS at all levels.
- Leverage best practices externally and amplify AAHS's reputation as a leader in animal welfare.

Essential Roles & Responsibilities

- Administers AAHS's Humane Heroes and Junior Vet summer camp program, which includes training volunteers, supervising camp counselors, implementing creative projects for campers and day-to day management, in accordance with program curricula and daily program activities.
- Ensures safety of campers, in accordance with AAHS policies and procedures.
- Assist in delivering engaging, educational presentations and content to campers of varied ages.
- Participate in daily check-ins with Humane Education Team Lead and management.
- Adhere to AAHS safety, training, animal handling and volunteer management protocols.
- Attend and support staff meetings and trainings, as scheduled.
- Perform any other duties, as requested.

Qualifications & Core Competencies

- Excellent verbal and written communication skills and ability to communicate with a diverse population in a consistently educational, positive, and professional manner.
- Ability to maintain a mature, professional, calm demeanor and exercise sound judgment during fast-paced activities and during all interactions with the campers, parents, public, staff, and volunteers.
- Knowledge and experience working with youth and animals is a plus.
- Excellent time management, planning, organization, and prioritization skills.

- Able to meet organizational and program goals.
- Excellent client-centered approach to all you do.
- Ability to work independently as well as in a group with a high level of accountability and commitment to follow-through.
- Ability to multitask and adapt resiliently to evolving priorities and demands, on time with little or even no advanced notice.
- Must be able to anticipate and plan for unexpected situations and actively mitigate risk.
- Be 18 years of age or older, with a valid and Georgia driver's license free of violations.

AAHS aims to onboard the best candidates for the position. That candidate may be one from a less traditional background. We welcome applicants who bring a diversity of identity, culture, experience, perspective and thought. We encourage you to apply, even if you do not believe you meet every one of the qualifications described. You are also encouraged to address how your professional and lived experiences, scholarship, mentorship and/or service will contribute to the Athens Area Humane Society's mission, culture, team, and individual campers.

Physical Demands & Work Environment

- Ability to lift and/or move up to 40 pounds.
- Ability to sit, talk, hear, stand, walk; use hands and fingers, handle or operate objects, reach with hands and arms; climb and balance; stoop, kneel, crouch, and crawl.
- Ability to move throughout the building as needed to meet the requirements of the job.
- Ability to comfortably interact with companion animals.
- Ability to participate in events including some evenings and weekends and to assist in the set-up and breakdown of events, which may involve moderate physical exertion.
- Extended work at a computer managing schedules, applications, and communications.
- Ability to stand on feet without sitting for some lengths of time during events or programs.

Diversity, Equity, & Inclusion Statement

We work to recruit diverse candidates and ensure our team members have all the tools they need to be successful. Our mission is most effectively fulfilled through proactively supporting the values of equity, inclusion, and diversity. Diversity may be measured by, but is not limited to, differences in age, ethnicity, race, gender identity, sexual orientation, economic circumstance, class, religion, disability, geography, and profession. We acknowledge and respect the many differences that comprise thriving communities and seek diversity in our staff to ensure that a range of perspectives, opinions, and experiences are recognized and acted upon in achieving our purpose. We intend to promote a fully equitable animal welfare sector that justly represents and serves all our constituencies. Consequently, we strongly encourage applications from candidates of color, LGBTQIA+ identity, and other historically marginalized communities.

Disclaimer

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees are required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an “at-will” relationship.

EEO Policy Statement

AAHS affords equal employment opportunities to all qualified individuals without regard to their race, color, ancestry, religion, sex, sexual orientation, national origin, caste, age, physical or mental disability, citizen status, veteran status, gender identity or expression, bankruptcy status or any other characteristic or status that is protected by federal, state, or local law.

To Apply

Please send a resume and personal impact statement explaining why you are the best candidate for this unique and exciting opportunity to:

Cheryl McCormick, Ph.D., CEO
cheryl@athenshumanesociety.org

and

Evelyn Dennard
Humane Education Team Lead
eve@athenshumanesociety.org

No phone calls or text messages, please