

The Athens Area Humane Society rescues and protects companion animals by providing for their wellbeing, uniting them with loving homes, and advocating for a compassionate society. We envision a society where all dogs and cats have a loving home and the bond between pets and people is celebrated. Founded in 1899, AAHS is among the first charitable organizations in Athens and one of its most beloved. Thanks to the generosity of individual donors, family foundations, and legions of community volunteers, AAHS helps, heals, and homes more than 5,000 pets annually.

Position Overview:

At the Athens Area Humane Society, we are passionate about connecting people and pets. As a trusted resource for our community, we create lasting adoptions, provide quality veterinary care and spaying/neutering, and inspire compassionate action through education and awareness. We are innovative, we are passionate, and we are committed. In partnership with our community, we end animal homelessness.

The Registered Veterinary Technician (RVT) is responsible for stewarding best practices in the Surgery Center, Wellness Clinic, and Adoption center that align with strategic goals and assuring that all animals are afforded a humane and compassionate environment while maintaining a high-level of animal care, veterinary best practices, and customer service.

Job Summary:

Under the supervision of the Clinic Manager and Associate Veterinarians, the RVT oversees care for all animals under the care of Athens Area Humane Society according to state laws and regulations.

Roles & Responsibilities:

General

- Ability to communicate effectively and relay information accurately between staff, clients, and the veterinarians.
- Knowledge and proficiency in the areas of common companion animal diseases, zoonotic diseases, canine and feline parasitology, dermatophytes, hematology, and infection control.
- Ability to answer client questions and communicate veterinary medical concepts to clients, including pre-operative and post-operative care, nutrition, behavior, and preventive care to clients in a compassionate and competent manner.
- Ability to safely and correctly perform veterinary diagnostic procedures, including blood collection, urine collection, fecal sample collection, skin cytology, ear cytology, and taking radiographs.
- Ensure maintenance and cleanliness in all areas of the shelter and clinic to provide a safe and clean environment.
- Ensure staff and volunteers are knowledgeable in all aspects of the area to which they are assigned and assist with the development and implementation of training plans.

- Assist the Clinic Manager with Surgery and Wellness patient scheduling, and inventory of medical supplies.
- Assist the Clinic Manager in the leadership of veterinary support staff, including but not limited to training and development, scheduling, and conflict management.

Shelter/Adoption Center

- Oversee the medical care of shelter and foster animals in accordance with procedures and protocols established by staff veterinarians in a manner consistent with Fear Free and Low-Stress Handling techniques (training provided.)

Wellness Clinic

- Knowledge and proficiency in the areas of canine and feline routine and preventive care including spay/neuter, recommended vaccine protocols, dental care, and parasite prevention.
- Ability to lead a Wellness Clinic team, including obtaining patient histories, recommending appropriate diagnostics, services, and products, and efficient flow of patients and clients.
- Some Saturdays required.

Surgery Center

- Ability to safely and correctly perform veterinary nursing procedures, including dental prophylaxis, venipuncture, subcutaneous and intramuscular injections, intravenous catheterization, anesthesia induction, endotracheal intubation, surgical preparation and aseptic techniques, anesthesia maintenance and monitoring, anesthetic recovery, fluid administration, and medication calculation and administration.
- Ability to efficiently and effectively lead a Surgery team, maintain surgery flow in a high volume spay/neuter environment, and ensure best practices are being observed by all staff members.
- Ability to respond appropriately during an emergency, take directions from a veterinarian while directing others, and maintain competency and composure during CPR procedures.
- May also be required to perform other duties as assigned by the Clinic Manager, Veterinarian, Program Director, or other management team members.

Position Requirements:

- Must be licensed by the State of Georgia as a Registered Veterinary Technician.
- Must be able to work effectively in a fast-paced setting and remain calm and level-headed in stressful situations.
- Basic knowledge and understanding of Microsoft Office Suite.
- Willingness and ability to learn and utilize Clinic HQ practice management software.
- Excellent communication, public relations, and written skills.
- Ability to personify Athens Area Humane Society's Values and lead others in the realization of our Vision through the execution of our Mission.

The Preferred Candidate:

- Demonstrates honesty and integrity.
- Is reliable, punctual, and dependable.
- Possesses excellent organizational and time management skills.
- Is collaborative, innovative, and flexible, with a growth mindset.
- Has the ability to communicate clear expectations.
- Has the ability to effectively lead and coach shelter and veterinary support staff in a supportive and encouraging manner.
- Is willing to work a rotating schedule to include some Saturdays.
- Bilingual is a plus.

Physical Demands & Work Environment:

- Ability to communicate effectively in English.
- Ability to restrain animals in a safe and appropriate manner.
- Ability to perform radiographs and to comply with state and federal guidelines regarding PPE and exposure to radiation safety.
- Potential/prolonged exposure to isoflurane gas.
- Ability to lift and/or move up to 50 pounds.
- Ability to tolerate working with various chemicals and cleaning solutions, loud noises, and offensive odors.
- Potential/prolonged exposure to various aqueous solutions, including, but not limited to, dish soap, chlorhexidine, isopropanol, hydrogen peroxide, and bleach.
- Ability to comfortably interact with companion animals.
- Ability to sit, stand, walk, bend, stoop, kneel, crouch, and crawl.
- Ability to see, read, write, talk, and hear.
- Ability use hands and fingers, handle or operate objects, reach with hands and arms; climb and balance.
- Ability to move throughout the building as needed to meet the requirements of the job.

Diversity, Equity, & Inclusion Statement:

We work to recruit diverse candidates and ensure our team members have all the tools they need to be successful. Our mission is most effectively fulfilled through proactively supporting the values of equity, inclusion, and diversity. Diversity may be measured by, but is not limited to, differences in age, ethnicity, race, gender identity, sexual orientation, economic circumstance, class, religion, disability, geography, and profession. We acknowledge and respect the many differences that comprise thriving communities and seek diversity in our staff to ensure that a range of perspectives, opinions, and experiences are recognized and acted upon in achieving our purpose. We intend to promote a fully equitable animal welfare sector that justly represents and serves all our constituencies. Consequently, we strongly encourage applications from candidates of color, LGBTQ+ identity, and other historically marginalized communities.

Disclaimer:

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees are required to follow any other job-related instructions and perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to themselves or others' health or safety. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at-will" relationship.

Location:

Athens, GA is the home of the University of Georgia. Known as the Classic City, Athens has a vibrant music, cultural, and culinary scene. Great weather and beautiful natural surroundings, Athens has something for everyone!

To Apply:

Please email cover letter and resume to Crystal Evans, AAHS Clinic Manager, at: crystal@athenshumanesociety.org. *No phone calls, please.*