

Registered Veterinary Technician



The Athens Area Humane Society rescues and protects companion animals by providing for their wellbeing, uniting them with loving homes, and advocating for a compassionate society. We envision a society where all dogs and cats have a loving home and the bond between pets and people is celebrated. Founded in 1899, AAHS is among the first charitable organizations in Athens and one of its most beloved. Thanks to the generosity of individual donors, small family foundations, and legions of community volunteers, AAHS helps, heals, and homes more than 5,000 pets annually.

Position Overview:

At the Athens Area Humane Society, we are passionate about connecting people and pets. As a trusted resource for our community, we create lasting adoptions, provide quality veterinary care and spay/neutering, and inspire compassionate action through education and awareness. We are innovative, we are passionate, and we are committed. In partnership with our community, we end animal homelessness.

The Registered Veterinary Technician (RVT) is responsible for stewarding best practices in the surgery center that align with strategic goals and assuring that all animals are afforded a humane and compassionate environment while maintaining a high-level of animal care, veterinary best practices, and customer service.

Job Summary:

Under the supervision of the Practice Manager and Associate Veterinarians, the RVT oversees care for the animals under the care of AAHS Spay & Neuter Clinic. Assists with the preparation, care, monitoring, and discharge of surgical patients each day according to state laws and regulations.

Roles & Responsibilities:

- Oversee the care of animals and facilities in accordance with established procedures and protocols.
- Ability to monitor anesthesia, with a clear idea of abnormal conditions.
- Assist in the preparation of anesthesia protocols, induction, and monitoring of surgery patients throughout their surgical procedure.
- Communicate with clients and assist with rechecks as needed.
- Knowledge and ability to intake and release patients, including delivering post-operative instructions in a competent and friendly manner.
- Able to respond appropriately during an emergency, take directions from a veterinarian while directing others during the event, and maintain competency during CPR procedures.
- Ability to efficiently run a clinic team and maintain surgical flow when Practice Manager is not present.
- Provide clientele with discharge instructions pertaining to post-operative care.
- Must also be able to communicate basic veterinary concepts to owners and be able to repeat information relayed by a veterinarian.
- Ensure maintenance and cleanliness of facilities and areas in the surgery center to provide a safe and clean environment.
- Ensure staff, volunteers, and visitors are knowledgeable in all aspects of surgery processes.
- Ensure the training and monitoring of volunteers in the clinic align with best practices and protocols.
- May also be required to perform other duties to be assigned later by Practice Manager, Associate Veterinarians, Program Director, or other management team members.
- Ensure staff are handling pets in a manner consistent with Fear Free Shelter Training.

Position Requirements:

- Must be licensed by the State of Georgia as a Registered Veterinary Technician.
- Must be able to work in a fast-paced setting.
- Ability to be a supportive team member.
- Basic knowledge and understanding of Microsoft Office Suite.
- Willingness and ability to learn and use Clinic HQ, and other software as needed to complete duties.
- Excellent communication, public relations, and written skills.
- Ability to communicate clearly AAHS's mission and humane care and treatment of animals to the public.
- Knowledge of companion animals including behavior, appropriate husbandry, common health problems, diseases symptoms and handling techniques.

Physical Demands & Work Environment:

- Ability to communicate effectively in English.

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- Ability to restrain animals in a safe and appropriate manner.
- Ability to perform radiographs and to comply with state and federal guidelines regarding PPE and exposure to radiation safety.
- Potential/prolonged exposure to isoflurane gas.
- Ability to lift and/or move up to 50 pounds.
- Ability to clean the kennel, chemicals, and deal with offensive odors.
- Potential/prolonged exposure to various aqueous solutions, including, but not limited to, dish soap, chlorhexidine, isopropanol, hydrogen peroxide, and bleach.
- Ability to comfortably interact with companion animals.
- Ability to sit, talk, hear, stand, walk; use hands and fingers, handle or operate objects, reach with hands and arms; climb and balance; stoop, kneel, crouch, and crawl.
- Ability to move throughout the building as needed to meet the requirements of the job.

Diversity, Equity, & Inclusion Statement:

We work to recruit diverse candidates and ensure our team members have all the tools they need to be successful. Our mission is most effectively fulfilled through proactively supporting the values of equity, inclusion, and diversity. Diversity may be measured by, but is not limited to, differences in age, ethnicity, race, gender identity, sexual orientation, economic circumstance, class, religion, disability, geography, and profession. We acknowledge and respect the many differences that comprise thriving communities and seek diversity in our staff to ensure that a range of perspectives, opinions, and experiences are recognized and acted upon in achieving our purpose. We intend to promote a fully equitable animal welfare sector that justly represents and serves all our constituencies. Consequently, we strongly encourage applications from candidates of color, LGBTQ+ identity, and other historically marginalized communities.

Disclaimer:

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees are required to follow any other job-related instructions and perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to themselves or others' health or safety. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at-will" relationship.